



QUALIFICATIONS FOR **HIRING**

All driver applicants must meet the following criteria to be considered for employment with our companies. This policy has been established to insure a safe working environment for everyone concerned.

- **Must have a valid Class A Driver License**
- **Must be at least 25 years old**
- **Must have a current ORIGINAL DMV printout.**
(we will make a photo copy and return your original)
- **No more than 2 moving violations in the past 3 years**
- **No 'AT-FAULT' accidents within 2 years**
(you must provide a copy of the accident report)

Drivers with the following disqualifying violations will not be considered for employment:

- **DUI (within 5 years)**
- **Reckless Driving (within 5 years)**
- **Suspended license (within 3 years, other than child support or failure to appear)**
- **Driving on a suspended license within 3 years**

JEFFREY D. SMITH
Manager,
Driver Training & Safety